

# Swisscanto 1e Collective Foundation

## Cost regulations

### Art. 1 Principles

The Board of Trustees adopts these cost regulations governing the administrative costs and extraordinary expenses.

### Art. 2 Administrative costs

<sup>1</sup> To cover the administrative costs, the Foundation levies the following contributions to the administrative costs depending on the size of the affiliation. The cost contribution per insured person is based on the following scale:

Number of insured persons per affiliation	Cost contribution (in CHF)
1 – 10	380.00
11 – 20	350.00
21 – 30	320.00
31 –	290.00

<sup>2</sup> The annual administrative cost amounts to at least CHF 1,800 per affiliation. If an affiliation does not reach this amount during a calendar year, the difference between the invoiced administrative cost and the minimum cost is billed with the December invoice.

<sup>3</sup> The contribution to the administrative costs is charged monthly together with the ordinary contributions.

<sup>4</sup> The administrative costs cover all the basic benefits. Special calculations and advisory input are carried out at the request of the customer.

### Art. 3 Extraordinary expenses

<sup>1</sup> IAS or similar calculations for international financial accounting purposes are prepared on request by a pension actuary. The mandated pension actuary charges an hourly rate in accordance with the schedule of the Chamber of Pension Actuaries. The invoice is sent directly to the customer.

<sup>2</sup> The Swisscanto 1e Collective Foundation will charge the affiliated employer the following flat-rate fees for the services listed below:

▪ First reminder	free of charge
▪ Second reminder	CHF 50.00
▪ Debt collection order	CHF 400.00
▪ Petition to set aside objection	CHF 500.00
▪ Complaint	CHF 500.00
▪ Bankruptcy petition	CHF 750.00

### Art. 4 Scope of validity

<sup>1</sup> These regulations were adopted by the Board of Trustees on 28 May 2019 and enter into force on 1 January 2020.

<sup>2</sup> The Board of Trustees may decide to amend these cost regulations at any time.

Zurich, 28 May 2019

The Board of Trustees